

Policy Statement

Social Media Policy

This policy provides guidance for employees in the use of social media on behalf of the Mick George Group of Companies and personal use where the Company, an Associate or an employee of the company is referred to.

This should be broadly understood for purposes which include blogs, messages boards, chat rooms, electronic newsletters, online forums, social networking sites and others site and services that permit the use to share information with other in contemporaneous manner.

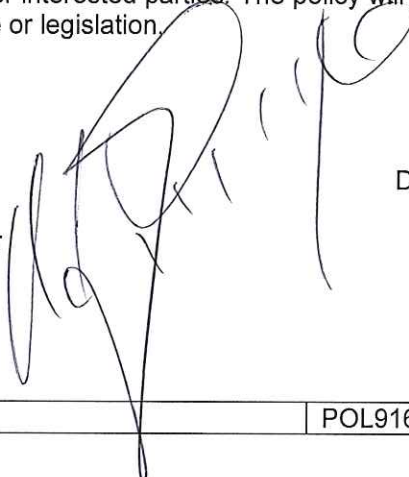
The following procedure applies for the professional use of social media on behalf of Mick George Ltd as well as personal use of social media channels when referencing any Mick George Group Company or any of Associates (Customers, Suppliers, Advisors) and any of its employees.

- Employees should be aware of the effect and impact their comments, posts or actions may have on their personal reputation and image, as well as that of the Company, Mick George Ltd.
- Employees should be aware that Mick George Ltd may observe content and information made available by employees through social media channels.
- Employees should use their best judgement in posting material that could be considered inappropriate or harmful to Mick George Ltd, its employees, or Associates.
- Employees are reminded that the use of prohibited material on social media is forbidden, this includes posting commentary, contact, or images that are defamatory, pornographic, harassing or that create a hostile work environment.
- Employees are not to publish posts or release any information that is considered confidential
- Social Media use should not interfere with employee's responsibilities at Mick George Ltd
- Mick George Ltd computer systems are to be used for business purposes only. When using Mick George Ltd computer systems, the use of social media for business purposes is allowed, but personal use of social media networks or personal blogs is discouraged and could result in disciplinary action under the Company's formal disciplinary process
- If employees publish content after-hours that involves work or subjects associated with Mick George Ltd, employees are reminded to use their best judgement when posting material that may be demanded as inappropriate or harmful.
- Social media networks, blogs and other types of online contact sometimes generate press and media attention. Employees should refer these matters to senior management.
- It is highly recommended that employees keep Mick George Ltd related social media accounts separate from personal accounts.

This policy will be made available to our employees, those working for or on behalf of MGL and provided on request to any other interested parties. The policy will be reviewed annually, subject to changes in company procedure or legislation.

Signed:

Managing Director



Date: 9th January 2017