

Policy Statement

Responsible Sourcing

Mick George Ltd is committed to being socially responsible in all aspects of its business and we acknowledge that our purchasing decisions can affect society and the environment well beyond the impact of our own operations. As part of our commitment to responsible sourcing we will promote and support the broader-scale adoption of responsible practices through supplier evaluation and engagement to develop sustainable policies and practices.

We will act according to the principles of 'responsible practice' as it is logically and ethically consistent that these principles apply equally to the organisation making the purchasing decisions as well as its suppliers.

Mick George is committed to applying standards of ethical behaviour and maintaining legal compliance (**Anti-Bribery & Corruption Policy and Ethics Policy**) in all areas of our business operation and expects its suppliers to demonstrate the same commitment.

We operate an Integrated Management System (IMS) to the principles of ISO 9001, ISO 14001 and ISO 18001 which assists us in operating in a legal, efficient and financially sustainable manner while providing for continual improvement in the management of quality (**Quality Policy**), health and safety (**Health & safety Policy**), the environment (**Environment Policy**) and human resources (**Learning & Development Policy**). Where our suppliers do not hold formal certification to international environmental and health and safety standards we will require them to demonstrate that they operate in a safe and environmentally responsible manner.

Mick George has a strong customer focus and operates with transparency, recording all complaints and prosecutions and associated corrective actions. We expect that our suppliers will be similarly focussed and be able to demonstrate this through use of appropriate systems, references or our historical experience of using them.

We recognise the social and environmental impacts of transportation (**Transport Policy**) as a primary function in our operations and consider efficiency and environmental factors in the selection our fleet (**Energy Policy and Greenhouse Gas Emissions**). We provide instruction and assessment on safe and fuel-efficient driving to all of our drivers and monitor vehicle fuel use and energy use across our business to promote continual improvement in these areas. We will consider the transportation arrangements of suppliers where appropriate and seek to source materials from local sources where practicable.

We are a significant local employer and are committed to providing equality of opportunity (**Equality & Diversity Policy**) for all as detailed in our Equality and Diversity policy statement. We are aware of our impacts on interested parties and endeavour to be responsive to their interests. We are engaged with the local community through parish council and public meetings and contribute to the community through the sponsorship of groups and projects both directly and through the Landfill Communities Fund. We undertake to encourage our suppliers to be similarly positioned.

We supply and develop products using recycled and recovered materials and manage our waste streams and the waste streams of others according to the 'Waste Hierarchy' to minimise the amount of waste sent to landfill (**Recycling Policy**). We will consider suppliers who can provide products with a recycled content; have minimised packaging waste and can demonstrate overall waste minimisation in their processes favourably.

This policy will be made available to our employees, those working for or on behalf of MGL and provided on request to any other interested parties. The policy will be reviewed annually, subject to changes in company procedure or legislation.

Signed:


Managing Director

Date: 09.01.19