

Policy Statement

Health & Safety

Mick George Ltd (MGL) and Subsidiary Companies are committed to trading in a professional, efficient and socially responsible manner and acknowledges their staff as a key resource in delivering these values. The directors of MGL strongly believe that all staff and interested parties impacted by our working practices have a right to a safe and healthy environment and are committed to an ongoing and proactive involvement in the prevention of injury and ill health as a result of our operations.

We will comply with all applicable legislative and regulatory requirements and take appropriate measures to identify and control risk and provide staff at all levels with appropriate training to ensure that they are competent to carry out their duties and responsibilities. We will ensure that all line managers consider health and safety as a prime responsibility and will provide adequate and appropriate resource and supervision to implement this policy.

The effectiveness of our health and safety systems will be assessed by audit, the investigation of any incidents or accidents and staff feedback the results of which will be reviewed by the directors annually to identify any opportunities for improvement. We will achieve this policy by:

- Implementing a management system to ensure we comply with health and safety legislation and fulfil the requirements of **OHSAS 18001** to continually improve our health and safety performance. OHSAS has now migrated over to **ISO45001** and all processes/activities will be aligned accordingly to ensure compliance.
- Promotion of a culture in which managers visibly demonstrate health and safety leadership
- Appointing competent staff and managers who are responsible for health and safety in their respective areas
- Assessing risks associated with health and safety hazards and informing staff of the hazards that their work
- Preventing, reducing or controlling risks to an acceptable level to reduce the potential for incidents and accidents
- Consulting with staff on matters affecting their health and safety and providing information, instruction and supervision as appropriate.
- Promotion of a culture in which managers visibly demonstrate health and safety leadership

All staff are responsible for the implementation of this policy and for taking reasonable care for the health and safety of themselves and of other people who may be affected by their acts or omissions at work. This policy will be made available to our employees, those working for or on behalf of MGL and provided on request to any other interested parties. The policy will be reviewed annually, subject to changes in company procedure or legislation.

Signed:

Date: 09/01/2019



Managing Director