

Policy Statement

Smoking, including e-cigarettes

There is irrefutable evidence that smoking, including passive smoking, can cause an increase in the risk of lung cancer and has acute irritant effects on the eyes, throat and respiratory tract, and can aggravate asthma. The Health Act 2006 protects all people in virtually all enclosed or substantially enclosed public places, workplaces, public vehicles and work vehicles, from the harmful effects of second hand smoke.

Allowing the use of e-cigarettes could lead to confusion and problems with compliance with the requirements of the No Smoking Policy of Mick George Ltd (MGL), therefore the use of e-cigarettes in buildings and vehicles is prohibited. The aims and objectives of this policy are:

- To protect the health of staff, contractors and visitors.
- To ensure staff, contractors and visitors only smoke in designated areas.
- To reduce the associated risk of fire caused by smoking.
- To comply with the legal requirements of the Health Act 2006.
- Clarify the use of E cigarettes and Nicotine Containing Products (NCP).

Line managers are responsible for the implementation of this policy

In the case of visitors and other members of the public the person responsible for them being on MGL premises must ensure that they comply with this Policy.

Site managers and supervisors must ensure personnel comply with site rules and only use designated smoking areas.

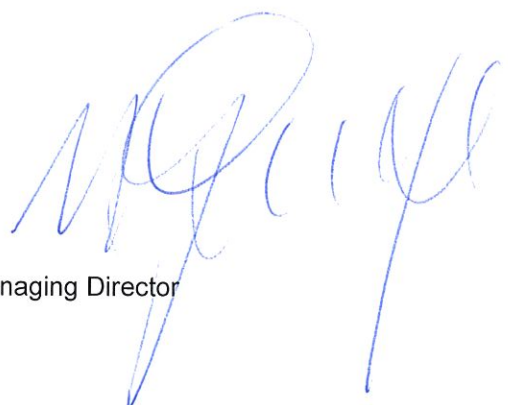
Help and support

There is free support available from the NHS: <http://smokefree.nhs.uk/>. This includes:
Local NHS Stop Smoking Services – to find a local service, individuals may contact the NHS Smoking Helpline free on 0800 169 0 169 or visit: <http://smokefree.nhs.uk/ways-to-quit/local-nhs-stop-smoking-service/> or ask at a local GP practice, pharmacy or hospital.

NHS Smoking Helpline – individuals can speak to a specialist adviser by calling 0800 169 0 169 (lines are open daily from 7am to 11pm)

This policy will be made available to our employees, those working for or on behalf of MGL and provided on request to any other interested parties. The policy will be reviewed annually, subject to changes in company procedure or legislation.

Signed:


Managing Director

Date: January 2018